

*Please note: Unless stated otherwise, all domains are measured as at the time of application*

| Domain   | Descriptors   | Scores |
|--|---|--------|
| Undergraduate Training - Additional Degrees  | None  | 0      |
|  | MD linked to Primary Medical qualification  | 0      |
|  | 2.2 BSc (or similar) prior to starting medicine and <b>not</b> relevant to medicine/anaesthesia <b>or</b> 2.2 intercalated BSc (or BA or similar)   | 1      |
|  | 2.2 BSc (or similar) prior to starting medicine and relevant to medicine/ anaesthesia <b>or</b> First-class or 2.1 Intercalated BSc (or BA or similar) achieved without prolonging the conventional 5 years medical course.                     | 2      |
|  | 2.1 BSc / BA (or similar) prior to starting medicine and not relevant to medicine/anaesthesia   | 3      |
|  | 2.1 BSc (or similar) prior to starting medicine and relevant to medicine/ anaesthesia <b>or</b> 2.1 intercalated BSc (or BA or similar/higher degree) <b>prolonging</b> the duration of medical studies beyond the conventional 5 years         | 4      |
|  | First-class BSc / BA (or similar/higher) prior to starting medicine and <b>not</b> relevant to medicine/anaesthesia   | 5      |
| First-class BSc (or similar/higher) prior to starting medicine and relevant to medicine/ anaesthesia <b>or</b> First-class intercalated BSc (or BA or similar/higher degree) <b>prolonging</b> the duration of medical studies beyond the conventional 5 years <b>or</b> have completed a PhD. | 6   |        |
| Undergraduate Training - Prizes and Awards   | I was not awarded one   | 0      |
|  | I was awarded a Prize, Merit or Distinction during my undergraduate medical training [i.e. award for high performance (top 10% of cohort) in a module or part of degree course OR the award of Merit (eg top 25% of cohort) for overall degree] | 2      |
|  | I was awarded an honours / distinction (or equivalent, signifying top 10% of cohort) for my Primary Undergraduate Medical Degree (i.e. exceptional standard/performance for overall degree)   | 4      |

| Domain   | Descriptors   | Scores   |
|--|---|----------|
| <b>Postgraduate Medical Qualifications (excluding Anaesthesia, ICM and Education)</b>                                      | None  | <b>0</b> |
|  | Postgraduate certificate in relevant field e.g. Quality Improvement, Patient Safety, Leadership, Management, Pain.  | <b>2</b> |
|  | Postgraduate diploma in relevant field e.g. Quality Improvement, Patient Safety, Leadership, Management, Pain.  | <b>3</b> |
|  | Masters qualification in relevant field e.g. Quality Improvement, Patient Safety, Leadership, Management, Pain.   | <b>4</b> |
| <b>Postgraduate clinical experience in other specialties (excluding Foundation and Anaesthesia, research and teaching)</b> | No experience in a Complementary specialty (e.g. Surgery, Medicine, Emergency Medicine, Paediatrics/ PICU/NICU, Obstetrics, Radiology), by time of appointment  | <b>0</b> |
|  | <b>At least 5 months</b> experience in Complementary Specialties (e.g. Surgery, Medicine, Emergency Medicine, Paediatrics/PICU/ NICU, Obstetrics, Radiology), by time of appointment, without evidence of achievement of all expected outcomes, anywhere in the world                     | <b>1</b> |
|  | <b>5 to 12 months</b> experience in an appropriate/relevant Complementary Specialty (e.g. Surgery, Medicine, Emergency Medicine, Paediatrics/PICU/NICU, Obstetrics, Radiology), by the time of appointment, with evidence of achievement of all expected outcomes, anywhere in the world  | <b>2</b> |
|  | <b>More than 24 months</b> in Complementary Specialties (e.g. Surgery, Medicine, Emergency Medicine, Paediatrics/PICU/NICU, Obstetrics, Radiology), by time of appointment, with evidence of achievement of all expected outcomes, anywhere in the world                                  | <b>2</b> |
|  | <b>13 to 18 months</b> experience in an appropriate/relevant Complementary Specialty (e.g. Surgery, Medicine, Emergency Medicine, Paediatrics/PICU/NICU, Obstetrics, Radiology), by the time of appointment, with evidence of achievement of all expected outcomes, anywhere in the world | <b>3</b> |
|  | <b>19 to 24 months</b> experience in an appropriate/relevant Complementary Specialty (e.g. Surgery, Medicine, Emergency Medicine, Paediatrics/PICU/NICU, Obstetrics, Radiology), by the time of appointment, with evidence of achievement of all expected outcomes, anywhere in the world | <b>4</b> |

| Domain   | Descriptors  | Scores   |
|--|--|----------|
| <b>Experience in Anaesthetics (by time of appointment)</b>   | None   | <b>0</b> |
|  | 1 of the following complete by appointment – foundation post in Anaesthetics/ICM, undergraduate Special Study module, undergraduate Student Selected component, undergraduate elective, postgraduate taster session (of 3 days duration or more for any of these)  | <b>1</b> |
|  | 2 or more of the following complete by appointment – foundation post in Anaesthetics/ICM, undergraduate Special Study module, undergraduate Student Selected component, undergraduate elective, postgraduate taster session (of 3 days duration or more for any of these)  | <b>3</b> |
|  | Post foundation experience in Anaesthetics/ICM <b>in an Anaesthesia / ICM post</b> (Only between 6 and 18 months duration)   | <b>4</b> |
|  | Post foundation experience in Anaesthetics/ICM <b>in an Anaesthesia / ICM post</b> (Between 6 and 18 months) <b>AND</b> 2 or more of the following – foundation post in Anaesthetics/ICM, undergraduate Special Study module, undergraduate Student Selected component, undergraduate elective, postgraduate taster session.   | <b>5</b> |
| <b>Clinical Governance, Audit and Quality Improvement, not including activity during an additional degree course</b> | I have not participated in an audit or Quality Improvement project   | <b>0</b> |
|  | Have taken part in other people's undergraduate or postgraduate audits or Quality Improvement projects, (i.e. data collection or made other minor contributions, but not led or designed the project)  | <b>1</b> |
|  | Have made a significant contribution to undergraduate or postgraduate audit projects or Quality Improvement work (e.g. managed an audit <b>or</b> quality improvement project <b>OR</b> made recommendations for changes to practice based on audit findings <b>or</b> closed the audit loop) - one a year and these presented at a local meeting                              | <b>2</b> |
|  | Have made a significant contribution to undergraduate or postgraduate projects or Quality Improvement work (e.g. managed an audit <b>or</b> quality improvement project <b>OR</b> made recommendations for changes to practice based on audit findings <b>or</b> closed the audit loop) - one a year and at least 1 presented at a regional, national or international meeting | <b>3</b> |
|  | Have made a significant contribution to audit projects or Quality Improvement work (e.g. managed an audit <b>or</b> quality improvement project <b>OR</b> made recommendations for changes to practice based on audit findings <b>or</b> closed the audit loop) - more than one project a year and at least 1 presented at a regional, national or international meeting       | <b>4</b> |

| Domain   | Descriptors   | Scores                        |
|--|---|-------------------------------|
| <b>Research (excluding that completed during a PhD course)</b>   | I have not been involved in research  | 0                             |
|  | I have been involved with recruitment of participants to research projects or assisted with data collection   | 1                             |
|  | I have had some personal and direct involvement with leading, planning or running a postgraduate research project   | 2                             |
|  | Significant involvement in research e.g. two-year MD with original research   | 4                             |
| <b>Teaching</b>  | I have not contributed to formal teaching   | 0                             |
|  | I have some experience in formal teaching Health Professionals <b>OR</b> I have some experience of formal teaching Health-related topics to a non-medical audience <b>OR</b> I have attended a Teaching the Teachers course, Generic Instructors course or similar. | 1                             |
|  | I have made a major contribution to a local teaching programme including developing/organising a programme. <b>OR</b> I have instructed on e.g. an ALS /ATLS course   | 2                             |
|  | I have a obtained a Postgraduate Certificate in education / teaching  | 3                             |
|  | I have made a major contribution to a regional or national teaching programme including developing/organising a programme <b>OR</b> I have a obtained a Postgraduate Diploma in education / teaching  | 4                             |
|  | I have undertaken a major dissertation and been awarded a Masters in Medical / Clinical Education   | 5                             |
|  | <b>Academic Publications (to include undergraduate and/or postgraduate and book chapters)</b>   | I have not published anything |
| I have published one or more case reports, abstracts, letters or articles (including e-publications)   |   | 1                             |
| I am co-author of one <b>peer-reviewed</b> publication <b>or</b> I am first author of a <b>peer-reviewed</b> case report   |   | 2                             |
| I am co-author of more than one <b>peer-reviewed</b> publication <b>or</b> I am first author of more than one <b>peer-reviewed</b> case report (or combination of the two) |   | 3                             |
| I am first author of one <b>peer-reviewed</b> publication  |   | 4                             |
| I am first author of more than one <b>peer-reviewed</b> publication  |   | 5                             |

| Domain  | Descriptors   | Scores   |
|---|---|----------|
| <b>Presentations and Poster Presentations (excluding audit / quality improvement presentations and those involving projects within additional degree courses) Also excluding presentations relating to publications above</b> | I have made no presentations nor shown any posters  | <b>0</b> |
|   | I have made a local/departmental presentation on one occasion   | <b>1</b> |
|   | I have presented at local/departmental meetings on more than one occasion   | <b>2</b> |
|   | I have presented at a regional, national or international meeting   | <b>3</b> |
| <b>Training courses attended (of at least 1 day duration and current at the time of interview and within the last 4 years)</b>  | No courses attended   | <b>0</b> |
|   | 1 course attended (including ATLS, BASICS, IMPACT, APLS, EPLS, College and Simulator Courses) (or similar)  | <b>1</b> |
|   | 2 courses attended (including ATLS, BASICS, IMPACT, APLS, EPLS, College and Simulator Courses) (or similar)   | <b>2</b> |
|   | 3 or more courses attended (including ATLS, BASICS, IMPACT, APLS, EPLS, College and Simulator Courses) (or similar)   | <b>3</b> |
| <b>Activities outside medicine / Leadership, (with evidence).</b>   | I have not been involved in significant activities outside medicine and I have not had opportunity to demonstrate leadership within my medical career.  | <b>0</b> |
|   | I am an active member of a group, club or organisation promoting recreation, charity, community activities etc. <b>and/or</b> I have demonstrated leadership as part of a small team within my hospital(s)  | <b>1</b> |
|   | I have organised or led activities such as sporting or recreational club captaincy, music or creative leadership, voluntary organisation management. Medical or non-medical politics. I have led/ organised groups within medicine (e.g 'mess' presidency, regional trainee representation)             | <b>2</b> |
|   | I have had exceptional commitment to activities such as those above or charity / scouting / guide events, expedition leadership. <b>and / or</b> I sit/sat as trainee representative in national committees / working parties. I have significant responsibility within e.g BMA, GMC, medical colleges. | <b>3</b> |