

ST4 2025 Scoring Guidance

Demonstration of Generic Professional Capability in either Safety and QI / Research and managing data / Education and Training / Health Promotion

Demonstrates understanding of, and engagement in, either Safety and QI, Research and Data management, Education and Training or Health Promotion

1 Unsatisfactory	2 Weak	3 Typical	4 Very Good	5 Outstanding
No understanding of chosen concept.	Some understanding of chosen concept but poor example required prompting to get through question.	Working at level of CT3 level - appreciates the key concepts most of the time with some prompting.	Clearly describes the chosen concept with little or no prompting, clear example of personal experience.	Working beyond the level of CT3 Doctor. Fully appreciates the chosen concept.
No example either theirs or others to demonstrate concept.	Did not have their own example of chosen concept to discuss but was able to describe something they had observed.	Used their own example to demonstrate chosen concept with appropriate topic choice.	Used their own example of work undertaken to demonstrate chosen concept. Topic choice demonstrates good understanding of concept.	Had more than one example to demonstrate chosen concept with excellent understanding of topic.
Failed to understand how concept changed personal practice or that of others.	Recognised that demonstration of concept is used to change practice but no clear example of making change.	Good demonstration of topic with clear demonstration of change in practice.	Good demonstration of topic with demonstration in change of practice that they have presented or published.	Excellent demonstration of topic demonstrating change in clinical practice that has contributed to publication or national or local guideline.
Poorly structured answer. Disorganised with no underlying knowledge.	Started with organised thought and structure but was not maintained as applicant was challenged.	Evidence of structured thinking that was maintained throughout answer, hesitant with challenge.	Good structure to answer, appropriate response to challenge.	Excellent structure to answer. Clear and concise Good response to challenge.