

Global Rating Score: Online interview

*This score relates to an **assessor's professional judgement** of the **overall performance** of the applicant for the online interview. A score of 1 in this domain should be discussed between both assessors and the convener of the selection centre, to decide whether performance was so unsatisfactory that the applicant should be vetoed on this performance alone.*

1	Performance below standard in all respects or significant issue demonstrating dangerous / worrying level of ability in prioritising tasks, decision making, communication, team working or reflective practice.
2	Demonstrates inadequate level of commitment to specialty from answers provided.
3	Performance borderline e.g. limited ability to demonstrate prioritising tasks, decision making, communication, team working or reflective practice. Demonstrates low level of commitment to specialty from answers provided.
4	
5	Performance typical e.g. demonstrates ability for prioritising tasks, decision making, communication, team working and reflective practice. Evidence of commitment to specialty from answers provided.
6	
7	Performance above standard in most respects e.g. good ability for prioritising tasks, decision making, communication, team working and reflective practice, demonstrated by answers and examples given. Significant evidence of commitment to specialty.
8	
9	Performance above standard in every respect e.g. exceptional ability for prioritising tasks, decision making, communication, team working and reflective practice, demonstrated by answers and examples given.
10	Outstanding evidence of commitment to specialty.